

VAISALA

CEO's Reflections on Vaisala's Ten Years Journey

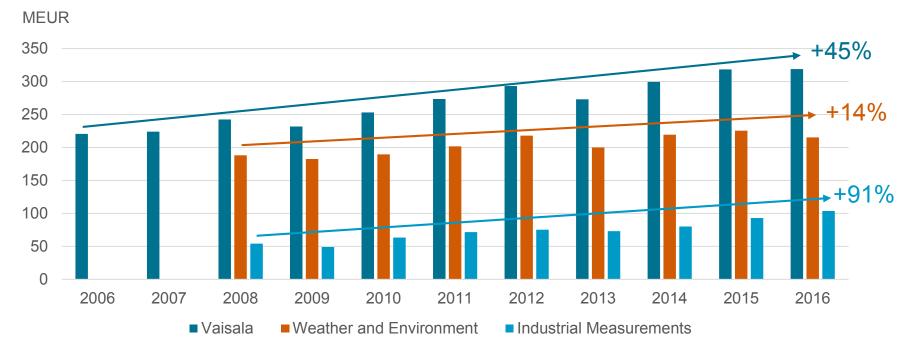
- From garage to industrial approach
- Customer focus/outside-in view
- Increased ambition for growth
- Development of capabilities
- Management changes
- Importance of compliance
- Simplification in broad scale

June 13, 2017

Drive development of services business



Vaisala Net Sales Has Grown 4.5% Annually Over the Past Ten Years





June 13, 2017

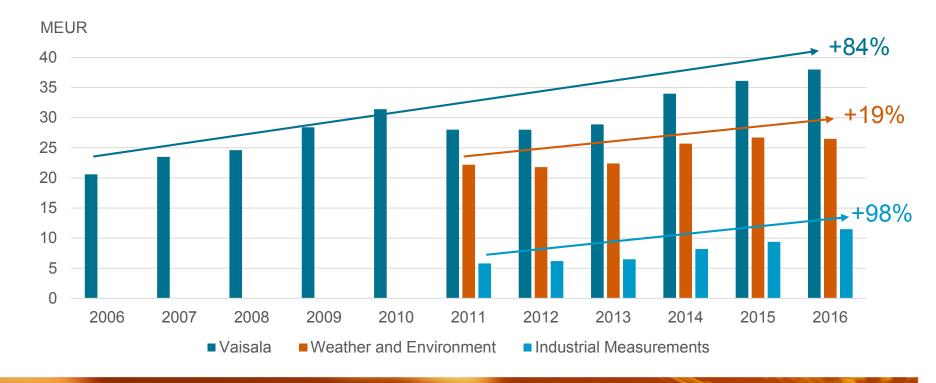
Operating Profit Margin Improving Towards the Target level



^{*} Excl. EUR 4.3 million write-down of goodwill and intangible assets from the acquisition of Veriteg Instruments Inc. in 2010.

^{**} Excl. EUR 10.5 million write down of intangible assets from the acquisitions of Second Wind Systems Inc. And 3TIER Inc. in 2013.

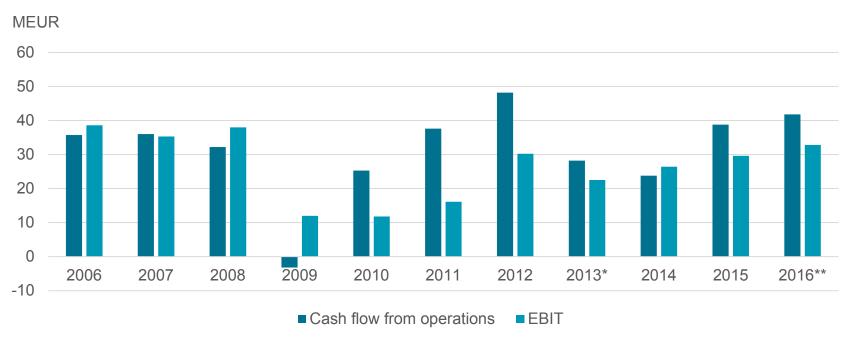
Vaisala Has Invested in R&D Continuosly





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Strong Cash Flow Provides Flexibility



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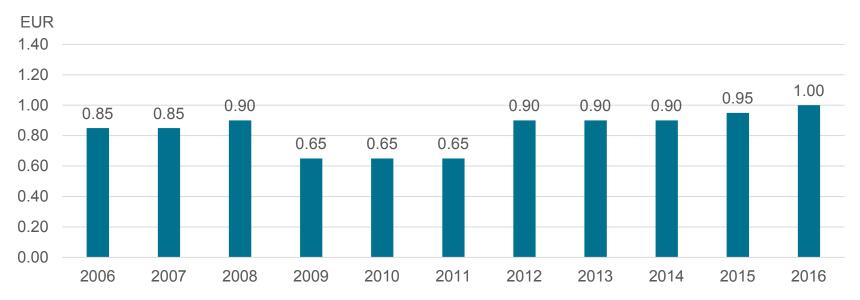
Page 6

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Solid Dividend Over the Years

Dividend policy: Vaisala aims to pay a stable dividend, which will increase in line with net profit development. Vaisala's goal is to maintain high solvency and to take future investment plans into account.



In 2013, in addition to dividend, EUR 1.23 per share was distributed to the shareholders as a return of capital.

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Strong Foundation for Profitabile Growth

- Strategy well in line with global mega trends
- Active innovation
- Expanding addressable market
- Strong brand
- Systems and processes in place
- High customer satisfaction
- Competent people
- High employee satisfaction
- Strong cash flow and financial position



Weather and Environment Markets















Industrial Measurements Markets















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Strategic Priorities

Weather and Environment

Drive profitability and growth through expansion of industry-leading products and digital solutions

- Improve competitiveness by renewal of product offering
- Grow through meteorological infrastructure improvement projects in developing countries
- Expand digital solutions
- Build new business in environmental measurements

Industrial Measurements

Further acclerate growth through product leadership

- Achieve strong foothold in power transmission and life science markets
- Continuosly create new winning products by discovering customer needs
- Seek new business opportunities in industrial applications

Operations

Continue to develop excellence in high mix low volume supply chain

- Increase productivity
- Develop core production technologies
- Develop sourcing and product life cycle management processes

Long-term Financial Targets 2017–2021: Profitable Growth

Growth

Average annual growth

5%

In selected markets

Digital solutions

Life science $> 10^{0}$

Power transmission

Profitability

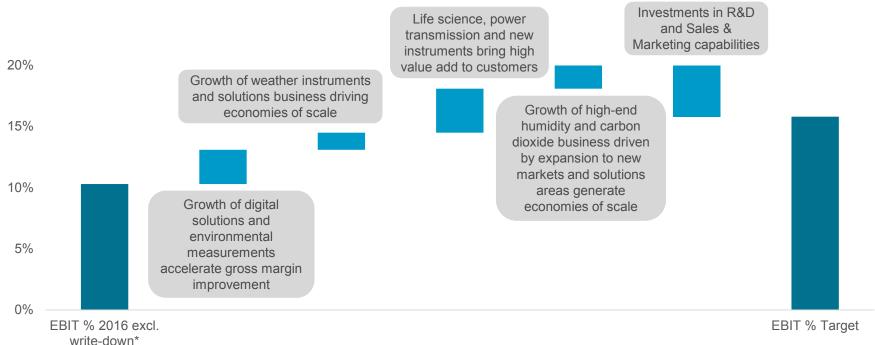
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Page 12

Operating profit margin (EBIT) 15°

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Long-Term Financial Targets: EBIT 15%



*EUR 10.5 million write-down of intangible assets in Weather and Environment Business Area. The intangible assets were from the acquisitions of Second Wind Systems Inc. and 3TIER Inc. in 2013.

VAISALA



Highlights of Values Created for Society, Environment & Employees in 2016

89%
of energy consumed In 2016 was from Renewable sources
Committed to use 100% renewable energy by 2020

Carbon Emissions
Reduced by

-81%

to **2014**

Water efficiency at manufacturing sites improved by



Waste recovery rate of the manufacturing sites was

98%



Employee engagement

index 4.08/5

The Vilho, Yrjö and Kalle

Väisälä fund

granted donations to 5

researchers in 2016

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Highlights of Values Created for Customers in 2016



Every flight around the world will at some point use weather observations by Vaisala equipment

97.9%
of surveyed customers were satisfied or very satisfied with Vaisala's products

of the world's top 10 electric utility companies rely on data from Vaisala manufactured lightning detection networks

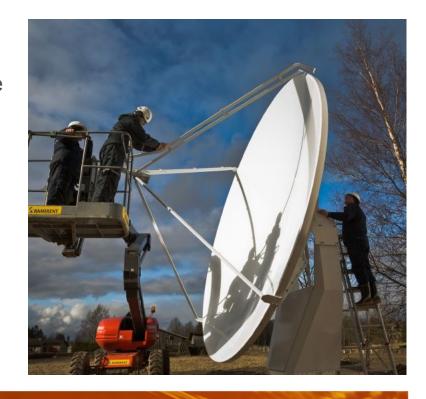
Space-proof **Sensors**

Vaisala technology has a long history in space: from 1950's to today's missions to

1,800+
wind and solar energy
project assessments to date

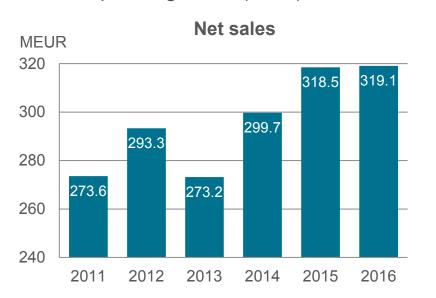
Market Outlook 2017

- Global economic growth improved in Q1 2017, and latest forecasts refer to a moderate outlook. Increase in commodity prices, especially in crude oil, is expected to improve outlook of several emerging economies. During Q1, also performance of global manufacturing industry improved, reflecting positively especially on Controlled Environment Business Area's outlook.
- Weather observation market outlook for 2017 is slightly more favorable than in 2016.
- Industrial measurement market outlook for 2017 continues to be favorable.



Business Outlook 2017 unchanged

 Vaisala estimates its full year 2017 net sales to be in the range of EUR 310–340 million and its operating result (EBIT) to be in the range of EUR 32–42 million.





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