

VAISALA'S DISCLOSURE POLICY

Contents

Communication principles and goals	1
Regular disclosure	2
Interim reports	2
Annual report	2
Continuous disclosure	3
Stock exchange releases.....	3
Press releases	3
Channels	4
Communication with investors, analysts and media	4
Communication in crisis situations	4
General communication practices	5
Rumors, market speculations and leaks	5
Silent period.....	5
Financial targets and guidance	5
Profit warning.....	5
Internal disclosure and insiders	6

Communication principles and goals

Vaisala is committed to communicating actively and in a transparent manner with all its stakeholders. Vaisala's communications are based on facts and performed in a systematic, honest and equal way, without undue delay. The objective is to give a correct view of the company's operations, operating environment, strategy, objectives and financial performance at all times.

Vaisala is a stock exchange company, whose A series shares are listed on NASDAQ OMX Helsinki. Vaisala complies with the guidelines and regulations of the OMX Nordic Exchange, the (Finnish) Financial Supervision Authority and the EU. Further, we adhere to the requirements of the Finnish Securities Markets Act and other legislation and regulations governing public companies, as well as the company's corporate governance principles, Corporate Responsibility Policy, and Code of Conduct.

We operate under several jurisdictions and we endeavour to comply with all relevant rules and regulations. If these conflict with each other, the Finland code has preference.

Regular disclosure

Vaisala discloses information about its financial situation regularly according to an annual schedule. The publication dates for the interim reports and the annual report of the next fiscal year are announced in November of the previous year.

Vaisala discloses financial information at corporate and business area levels. Financial figures or calculations are not published regarding the market segments or any legal entities besides the parent company Vaisala Oyj.

Financial statements are disclosed internally and externally only after a stock exchange release of the corresponding information has been published.

Interim reports

Vaisala publishes four quarterly interim reports annually about the company's financial and business performance. These reports include quarterly (Q) and year-to-date (YTD) figures, as well as a comparison of quarter-on-quarter development and YTD-to-YTD development against the previous year.

The interim reports inform about the company's financial situation, outlook, profitability development, investments, personnel, near term risks and uncertainties and shares. The interim reports are published as stock exchange releases. In addition to interim report releases, Vaisala aims to publish additional information such as CEO's audio/webcast presentations real-time and recorded.

Any material information disclosed in between the interim reports is always published as a stock exchange release.

Annual report

Vaisala publishes an online annual report and printed financial statements. These are published two weeks before the Annual General Meeting.

The annual report includes information about the main events of the year, CEO's review, strategy review as well as summaries and highlights of the business areas and the main functions. In addition to the online version, the annual report is also available in a pdf format at www.vaisala.com/annualreport.

The printed financial statements contain the official audited consolidated financial statements of the Vaisala Group. Hard copies can be ordered at www.vaisala.com/investors. The financial statements are available in a pdf format at www.vaisala.com/annualreport.

The official language of the annual report and the financial statements is Finnish. All reports are also translated into English.

All reports, statements as well as the annual reporting schedule are published at www.vaisala.com/investors. The reports are archived on the company's website for five years minimum.

Continuous disclosure

Stock exchange releases

Vaisala issues stock exchange releases to disclose information to NASDAQ OMX Helsinki and the key media of such matters of the company's operations that are estimated to have an impact on the company's share value. A stock exchange release is used to announce

- quarterly financial and business reviews,
- key strategic changes,
- significant changes in the financial and general outlook,
- significant orders and contracts
- significant acquisitions, divestments and joint ventures,
- major investments,
- significant business reorganizations,
- changes in the Group Board of Directors and Strategic Management Group as well as a change in the auditor
- crisis situations with significant impact on Vaisala's financial performance, and/or operations
- other relevant business-critical matters.

The stock exchange releases are approved by the CEO and the relevant business managers and coordinated and published by Group Communications. The releases are published in Finnish and English.

Press releases

Vaisala uses press releases to communicate the company's business events globally. Press releases do not fulfill the criteria for stock exchange releases but are estimated to be newsworthy or otherwise of interest to the stakeholders. Group Communications publishes the company's press releases in co-operation with the relevant business areas and functions.

In addition, Vaisala publishes local press releases and trade press releases to provide more detailed information about products, services and technology.

Vaisala's goal is, at all times, to disclose all relevant information related to its business development. Sometimes, following the requests of customers or business partners, deals won and or cooperation agreements are not published at all or they withhold the customer's identity or the value of the deal.

Channels

The main information channel for up-to-date company and financial information is Vaisala's website, www.vaisala.com, which provides an equal access to all stakeholders.

Vaisala uses Hugin services to distribute its stock exchange releases to NASDAQ OMX Helsinki, the global financial markets and media, and the press releases to the global media. All disclosed information is simultaneously available at Vaisala's website.

The online shareholder information is based on the database of Euroclear Finland. The share price information is provided by NASDAQ OMX who also provides the online services for Vaisala's web site.

Other communication channels include analyst and media meetings and background briefings, road shows, investor fairs and capital market days.

Communication with investors, analysts and media

Vaisala aims at all times to provide equal and easy access to company information and spokespersons. Vaisala responds without undue delay to the inquiries from shareholders, investors, analysts and media. Only the named Vaisala spokespersons are entitled to give public statements relating to the business matters of the company.

To ensure ongoing dialog with the market, Vaisala regularly meets the representatives from the capital markets and media both in Finland and abroad. Investor and analyst meetings are primarily handled by the CFO and CEO. The SVP Communications, participates in the meetings when necessary.

Media, investor and analyst meetings are always attended by two Vaisala spokespersons. The events are coordinated and hosted by Group Communications.

Meetings with investors, analysts and media are held to provide background information about Vaisala and its business models, strategy and financial performance. All discussions are based on information published earlier by Vaisala or on information that is available on the markets. No unpublished share sensitive information is presented at the meetings.

Presentations and other company material used in investor meetings, capital market days, results disclosures and the like are available on Vaisala's website at www.vaisala.com/investors.

Communication in crisis situations

Vaisala has a permanent crisis management team (CMT) in place, consisting of the CEO, SVP Communications and chairman of the Security Management Team. In a crisis situation, the company's strategic management group nominates additional members to the team

depending on the nature of the crisis. The role of the team is to manage the situation and communication. The CMT is solely responsible for internal, media and stock exchange communications.

General communication practices

Rumors, market speculations and leaks

Vaisala does not comment on market rumors, share price development, actions of the competitors or customers, or analyst estimates unless it is necessary to correct relevant or clearly incorrect information. Similarly, Vaisala does not comment on unfinished business. Should any price-sensitive information leak from the company, a stock exchange release will be published on the matter.

Silent period

Vaisala observes a silent period which starts at the end of the reporting quarter and ends to the publication of the respective quarterly or annual results. During this time, Vaisala does not comment on the company's financial situation, markets or future outlook. During the silent period, Vaisala's top management does not meet with the representatives of capital markets or financial media, nor comment on issues related to the company's financial situation or general outlook.

Financial targets and guidance

As part of the strategy process, Vaisala's Board of Directors assesses the need to revise the financial targets. Changes are published in a stock exchange release.

Based on its financial targets, Vaisala gives guidance on the general and financial outlook for the current financial year in conjunction with the interim reviews. The financial outlook includes a management estimate on the development of net sales and profitability.

Profit warning

Vaisala will issue a profit warning without an undue delay if the development of the company's financial position, its financial forecast or general outlook has changed significantly from the previously published estimates. The new assessment is based on the forecasts previously issued by Vaisala, taking into consideration the prevailing market situation. A profit warning is published in a stock exchange release.

Internal disclosure and insiders

The disclosure rules also bind Vaisala's personnel. If any unpublished information, business or share price sensitive, is made available to employees, they are informed that the insider rules apply to them. Subsequently they are listed as insiders either in the permanent insider registers or in the project-specific insider registers. The Finnish insider laws and regulations are the primary legal framework in insider issues relevant to Vaisala and its employees. The laws of other countries may apply in cases where inside information is used in the respective countries.

Insiders are advised to schedule any trading of Vaisala's shares to periods when the markets have as exact information as possible on matters affecting the value of the company's A series shares. Permanent insiders are prohibited from trading Vaisala's shares during silent periods. Insiders are also instructed to acquire clearance from the CFO prior to any trade of Vaisala's shares. This ensures that the insider is not involved, at the time of trading, in particular arrangements that may contain insider information.

Vaisala has adopted its own insider practices based on and complying with the Guidelines for Insiders by NASDAQ OMX Helsinki.

http://www.nasdaqomx.com/digitalAssets/46/46770_Guidelines_for_Insiders_02062008.pdf

The instructions of the Financial Supervision Authority concerning insiders can be found at http://www.finanssivalvonta.fi/en/Listed_companies/Instructions_concerning_insiders/Pages/Default.aspx

Vaisala's disclosure policy has been approved by the company's Board of Directors on September 8, 2009.