



DESCRIPTION OF THE PRIVACY PROTECTION

Personal Data Act (523/1999) Section 10 and 24

Date of drafting: January 17, 2014

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| 1. Controller | <u>Name</u> Vaisala Corporation |
| | <u>Contact information</u> Vaisala Corporation Street address: Vanha Nurmijärventie 21, 01670 Vantaa, Finland Postbox: 26, 01670 Helsinki Tel.: (09) 89491 (exchange) |
| 2. The person in charge and/or contact person | <u>Name</u> Päivi Aaltonen |
| | <u>Contact information</u> Vaisala Corporation PL 26, 01670 Helsinki Puhelin: +358 9 8949 2201 paivi.aaltonen@vaisala.com |
| 3. Name of the register | Register for registration to the Annual General Meetings and Extraordinary General Meetings of Vaisala Corporation. |
| 4. The purpose for processing the personal data / the purpose for the use of a register | <p>The purpose of this register is to enable shareholders of the Vaisala Corporation to register for Annual General Meetings and Extraordinary General Meetings on the Internet. A technical provider of the service is Euroclear Finland Oy.</p> <p>The enabling of the registrations for the General Meetings on the Internet requires the collection of personal data of Vaisala Corporation's shareholders. The collection of personal data is needed in order to identify shareholders and the ownership of shares for confirming the right to participate in the General Meetings.</p> <p>The personal data collected shall be used only for preparing a list of participants, a list of votes, ballots and for organizing the potential polling. There shall also be a list of participants attached to the minutes of General Meeting including the names of the shareholders which participated in General Meeting, names of their proxies and number of shares and votes. The usage of the register shall not continue after each General Meeting.</p> |

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| | <p>The processing of personal data is outsourced to Euroclear Finland Oy in compliance with Section 8, Subsection 1.7 of Personal Data Act. If the shareholder registers in advance on the Internet, Euroclear Finland Oy shall operate as the technical provider of the collection of personal data. The connection from the user's browser to the server of Euroclear Finland Oy is encrypted with SSL- technology.</p> |
| <p>5. Content of the register</p> | <p>Through the service mentioned above the following data can be collected:</p> <ul style="list-style-type: none"> - name, personal identity number, business identity code, address, phone number, e-mail address, number of book-entry account, number of shares and votes, and voting information. <p>If the shareholder registers to the General Meetings using other means than the service mentioned above, the controller enters the personal data needed to the system provided by Euroclear Finland Oy as described in Section 6.</p> <p>The number of book-entry account is used only for the identification in the system of Euroclear Finland Oy and it is not delivered to Vaisala Corporation.</p> |
| <p>6. Regular sources of information</p> | <p>When registering via the Internet, the shareholder shall enter data about himself/herself. By a given personal identity number, the system shall compare the data given with the shareholders' register of Vaisala Corporation maintained by Euroclear Finland Oy and extract the ownership information from the shareholders' register. When making the electronic authorization, the shareholder shall also enter the necessary personal data of the proxy representative.</p> |
| <p>7. Regular destinations of disclosed data and whether the data is transferred to countries outside the European Union or the European Economic Area</p> | <p>The data shall not be disclosed nor transferred.</p> |
| <p>8. The principles how the data file/register is secured.</p> | <p>A. Manual register</p> <p>The data shall be stored in an area with restricted access. The list of participants shall be stored as an attachment to the minutes of the General Meeting as described in Section 4.</p> <p>B. Data register/ADP register</p> <p>Only certain people have access to the system by a user identification and password.</p> |

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| 9. Right of access | <p>Shareholder will have the right of access to the data on him/her in a personal data file maintained by Euroclear Finland Oy, or to a notice that the file contains no such data.</p> <p>Shareholder who wishes to have access to the data on himself/herself shall make a request to this effect to Vaisala Corporation by a personally signed or otherwise comparably verified document or by appearing personally in the premises of the controller.</p> |
| 10. Rectification | <p>Shareholder will have the right to require Vaisala Corporation to erase or correct erroneous personal data contained in its personal data file. Shareholder can require Vaisala Corporation to correct the information concerning the registration for the General Meeting by making a request to the contact person mentioned in Section 2 before the registration deadline.</p> |